

State of Texas  
Employee Statement

The state of Texas requires that all employees who work for a state agency submit a statement concerning conflict of interest. This requirement is based on the March 16, 1994 (revised September 8, 1999) Texas Ethics Commission publication, *A Guide to Ethics Laws for State Officers and Employees*. In this guide it states the following:

Speaker Fee/Honoraria

You may not solicit, agree to accept, or accept an honorarium in consideration for services you would not have been asked to provide but for your official position. Penal Code 36.07. Thus, for example, you may not take a speaker's fee for speaking if your position with the state is one of the reasons you were asked to speak.

The honorarium law does not, however, prohibit acceptance of food, transportation, and lodging in connection with a speech that is more than merely perfunctory. If a state officer or the executive head of an agency accepts food, transportation, or lodging under these circumstances, the officer must report it on Part XI of the annual personal financial statement. (A travel regulation provides that a state employee may not accept money for a travel expense reimbursement from a person that the employee's employing state agency intends to audit, examine, or investigate or is auditing, examining, or investigating. Gov't Code 660.016).

As a state employee performing a service for the Texas A&M Engineering Experiment Station (TEES):

- There was no conflict of interest with my employer; service was provided on my personal time.
- Service was performed on business time.

Name: \_\_\_\_\_

Place of employment: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**PRIVACY NOTICE**

State law requires that you be informed of the following:

- (1) you are entitled to request to be informed about the information about yourself collected by use of this form (with a few exceptions as provided by law);
- (2) you are entitled to receive and review that information; and
- (3) you are entitled to have the information corrected at no charge to you.