

Spring 2025 TAMU I/O Psychology Colloquium Schedule

Note. All talks will occur in person in PSYC 422 from 1:30-3:00 pm unless otherwise **noted**. † denotes CARMA webcasts. **In-person speakers**

Date	Time	Speaker	Tentative Title/Topic
January 17th	1:30 pm	Isaac Lindquist, Visiting Professor, Texas A&M	Put me in, Coach: I/O Psychology in Sport
January 24th	1:30 pm	Bruce Bennett, CEO, STAR360Feedback	How to Recognize, Repair, and Repel Positive Harm in OB initiatives
January 31st	1:30 pm	†Don Bergh, Professor of Management, University of Denver	Best Practices for Using Matched Sample Designs to Reduce Selection Effects
February 7th	1:30 pm	Yanai Otero La Porte, PhD Student Mathew Neuman, PhD Student	Resisting the Temptation to Text When Driving: Practicing Alternative Behaviors and a Personal Reminder Examining the Validity of Specific vs General Cognitive Abilities Using Bifactor Predictive Models
February 14th	1:30 pm	Liu-Qin Yang, Professor, Portland State University	No Time or No Need to be Nice? Why's and How's of Workplace Mistreatment
February 21st	1:30 pm	Army Research Institute	TBD
February 28th	1:30 pm	George Alliger, Mission Essential Competency development	Discussing Training Effectiveness With an Applied Audience (e.g., customers)
March 7th	1:30 pm	†Roman Briker, Assistant Professor, Maastricht University	Open Science and Pre-Registration in Management Research: Myths, Truths, and Best Practices
March 14th	1:30 pm	No Colloquium (spring break)	—
March 21st	1:30 pm	Sijun Kim, Assistant Professor, Texas A&M	Breaking or Bending? How Norm Violator Prestige-Based Status and Perceived Cooperative Climate in Team Jointly Affect Observer Silence
March 28th	1:30 pm	SIOP practice presentations	—
April 4th	1:30 pm	No Colloquium (SIOP Conference in Denver)	—
April 11th	1:30 pm	Jeremy Sapia, Employee Experience Produce Analyst, HP	TBD
April 18th	1:30 pm	No Colloquium (reading day)	—
April 25th	1:30 pm	Zach Traylor, Doctoral Research Fellow, U.S. Army Research Institute	Team-Member Substitution: Do After-Action Reviews Mitigate the Expected Performance Decrement?