



PSYCHOLOGICAL &  
BRAIN SCIENCES

Society for Industrial and Organizational Psychology  
40<sup>th</sup> Annual Meeting, April 2025

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## Texas A&M University I/O Presentation Schedule

Howdy!

Below is the list of presentations, in chronological order, to be given by the Texas A&M I/O faculty and students at the upcoming Society for Industrial and Organizational Psychology conference. We hope that you will show your support for our **scholars**. Happy conferencing!

### Thursday, April 3<sup>rd</sup>, 2025

<i>Citation</i>	<i>Location and Time</i>	<i>Presentation Type</i>
Nault, E., Jaramilo, N. K., <b>Kim, G.</b> , Sabat, I. (2025). Longitudinal Trends in Diversity Topics in Top I/O Journals.	Mile High Ballroom 8:00am – 8:50am	Poster
Rodríguez, J. F. (Chair), <b>Atoba, B.</b> , Brummel, B., Huelsman, T., Kath, L., Lasson, E., McCarthy, P., Sim, J. J. (2025). Do we practice what we preach? An honest discussion of how we select graduate students.	Room 601 8:00am – 8:50am	Panel
Boemerman, L., <b>Traylor, Z., &amp; Keiser, N. L.</b> (2025). Assessing team composition: An examination of the attribute-alignment approach.	Mile High Ballroom 2:00pm – 2:50pm	Poster
<b>Curtis, E., Hughes, I. M., &amp; Gray, C. E.</b> (2025). Supervisor stress bragging: Developing a nomological network.	Mile High Ballroom 5:00pm – 5:50pm	Poster
<b>Kim, G., &amp; Bergman, M. E.</b> (2025). Workplace Aggression, Psychological Safety, and Safety Behavior in Minority Context.	Mile High Ballroom 5:00pm – 5:50pm	Poster

**Friday, April 4<sup>th</sup>, 2025**

<i>Citation</i>	<i>Location and Time</i>	<i>Presentation Type</i>
<b>Alexander, A. L. (Co-Chair)</b> , Brown, S.E.V. (Co-Chair), <b>Atoba, O.</b> , Bhupatkar, A., <b>Baeza, R.</b> , & Rousch, R. (2025). Internships with Intention: Multiple Views on Creating Quality I/O Intern Experiences.	Room 605 8:00am – 8:50am	Panel
<b>Park, B., Schulte, B. D., Mazza, N., &amp; Arthur, W., Jr.</b> (2025). Validation of a Situational Judgment Test as a Measure of Team-Level Constructs.	Mile High Ballroom 10:30am – 11:20am	Poster
<b>Driggs, T., Payne, S. C., Yang, F.</b> (2025) Missing Out or Messing Up: The Impact of FoMO on Distracted Driving Outcomes.	Mile High Ballroom 1:00pm – 1:50pm	Poster
Lytle, B., He, Y., <b>Zhu, Z.</b> , Robertson, M., Zhou, Y. (2025). Recovering from full-time work through meaningful side hustles.	Mile High Ballroom 1:00pm – 1:50pm	Poster
<b>Payne, S. C., &amp; Moss, Z.</b> (2025). Promoting workplace safety by changing unsafe behaviors.	Mile High Ballroom 1:00pm – 1:50pm	Poster
<b>Zhu, Z.</b> , Kuykendall, L., Baines, J., & Zhang, B. (2025). Differential Effect of Supervisor-Recovery Supportive Behavior on Recovery Experience.	Mile High Ballroom 1:00pm – 1:50pm	Poster
<b>Payne, S. C., Dumlao, S. V.</b> , Zhang, B., <b>Kang, J.</b> , Mehta, R. K., & <b>Sasangohar, F.</b> (2025). The day-to-day stability of safety climate in the offshore oil and gas industry.	Mile High Ballroom 1:00pm – 1:50pm	Poster
<b>Newton, J., Mazza, N., Neuman, M.</b> , Bittar J., & <b>Arthur, W., Jr.</b> (2025). A meta-analysis of the internal consistency of SJT scores: Preliminary results.	Mile High Ballroom 2:00 – 2:50pm	Poster
<b>Mazza, N., Schulte, B. D., Kim, J., Newton, J., Park, B., &amp; Arthur, W., Jr.</b> (2025). Sequential presentation of response options in rate-SJTs: Preliminary results.	Mile High Ballroom 2:00pm – 2:50pm	Poster
<b>Hughes, I. M. (Co-Chair)</b> & Gray, C. E. (Co-Chair) (2025). Support received: Exploring the nuanced effects of received social support at work.	Room 503/504 5:00pm – 5:50pm	Symposium

**Saturday, April 5<sup>th</sup>, 2025**

<i>Citation</i>	<i>Location and Time</i>	<i>Presentation Type</i>
<b>Payne, S. C., Driggs, T., &amp; Yang, F.</b> (2025). Promoting worker safety by reporting worker fatigue. In Lee, J. (Co-Chair) & <b>Payne, S. C. (Co-Chair)</b> (2025, April). Resilience in high-reliability organizations: Managing risk and ensuring safety.	Room 506 8:00am – 9:20am	Symposium
<b>Hughes, I. M.</b> , Johnson, L. U., Bueno, A., & <b>Curtis, E.</b> (2025). Workplace political venting: Exploration of a timely coping strategy.	Mile High Ballroom 9:30am – 10:20am	Poster
<b>Bowman-Callaway, C. E. &amp; Payne, S. C.</b> (2025). Antecedents and outcomes of multitasking in the workplace.	Mile High Ballroom 9:30am – 10:20am	Poster
<b>Nunnerley, M. D., Bergman, M. E.</b> , Black, K. J., Sinclair, R.R., & Graham, B.A. (2025). Paid to be bored? Income as Moderator of Boredom-Job Attitude Relationships.	Mile High Ballroom 10:30am – 11:20am	Poster
Peters, J. (Co-Chair), Siderits, I. (Co-Chair), <b>Hughes, I. M. (Co-Chair)</b> , Tay, L., Cleveland, J., <b>Bergman, M. E.</b> , Murphy, K. R., & O'Shea, D. (2025). Beyond the bottom line: Well-being as the new gold standard for organizational success.	Room 501/502 12:30pm – 1:50pm	Panel
Polavarapu, A. (Chair), <b>Atoba, O. A. (Panelist)</b> , Blacksmith, N., Castiglione Andrews, T., Hein, M. B., O'Connor, M., <b>Payne, S. C.</b> , Prasad, J. J., & Zickar, M. J. (2025). Stepping up the scientist-practitioner model: Academia and industry collaborations.	Room 607 12:30pm – 1:50pm	Alternative Session
<b>Bowman-Callaway, C. E., Midgett, A. &amp; Payne, S. C.</b> (2025). Who cares about caregiving? The role of employee gender and parental status.	Mile High Ballroom 2:00pm – 2:50pm	Poster
Wong, C. M., <b>Zhu, Z.</b> , & Kuykendall, L. (2025). Unpacking the Recovery Paradox: When Job Demands Undermine Recovery Experiences.	Mile High Ballroom 2:00pm – 2:50pm	Poster
Moran, L. H. (Co-Chair), Dang, L., (Co-Chair), Houston, S. (Co-Chair), Brummel, B., <b>Payne, S.C.</b> , Rineer, J., and Wiese, C. (2025). Emerging technologies in the future of work: Which industries are we neglecting?	Room 207 3:00pm – 3:50pm	Panel